

USIHC Board Meeting

November 12, 2024 Agenda 9 pm, ET

Join Zoom Meeting

https://lyonsgaddis.zoom.us/j/2699016758?pwd=yub6dqxH6bPbwpParxMlgAKdPoMMGj.1&omn=8 4236916729

Meeting ID: 269 901 6758

Passcode: 123456

Report of Officers

President - Virginia Lauridsen

National Team Update – Post-Clinic with Olil Amble

SafeSport Update

Annual Meeting Speaker

Virtual Education Series

Vice President / Secretary - Jeff Rose

Treasurer - Leslie Chambers - Financials Attached for Sept. and Oct.

Report of Committees

Affiliated Clubs - Leslie Chambers

Breeding Committee - Virginia Lauridsen - 2025 Breeding Events

Education Committee - Caeli Cavanaugh

Leisure Committee - Janet Mulder

Sport Committee - Asta Covert

- 1. Review and Vote on WC Flex Spots (Policy Attached)
- 2. Judges Seminar at Lettleiki as a USIHC Event
- 3. Judges Code of Conduct

Youth Committee - Lucy Nold

Promotion and Website - Em Potts

Quarterly Report - Nancy Brown - See Attached.

Old Business

New Business

Ad-Hoc Group for Marketing 2025 Calendar

Statement of Activity/Income Statement October 2024

NET REVENUE	\$161.82
NET OTHER REVENUE	\$20.00
Other Expenditures	\$ -20.00
NET OPERATING REVENUE	\$141.82
Total Expenditures	\$6,599.67
QuickBooks Payments Fees	65.66
600.805 Reg CC fees	14.93
600.646 Reg DNA Fees	175.00
550.636 Restricted Funds Leisure	282.00
500.805 Event CC Fees	21.06
500.630 Events Funding Policies	2,100.00
500.600 Event Supplies	675.60
400.805 Educ CC Fees	3.32
300.805 Memb CC fees	139.19
200.615 Mktg Media Advertising	1,500.00
200.603 Mktg Printing	198.26
150.662 G&A Telephone 150.805 G&A Bank & CC Fees	18.69 3.11
150.661 G&A Business Insurance	715.00
150.640 G&A Contractors	631.25
150.601 G&A Technology	56.60
Expenditures	
GROSS PROFIT	\$6,741.49
Total Revenue	\$6,741.49
4900 Interest Income	105.49
4800 Restricted Fund Donations	5.00
4400 Quarterly Publication Income	75.00
4300 Education Income	191.20
Total 4200 Event Income	2,634.80
4200.10 Virtual Show	1,930.20
4200 Event Income	704.60
4100 Membership Income	3,485.00
Total 4000 Registry Income	245.00
4000.40 Duplicate Certificate	50.00
4000.20 Registry Transfer Fee	120.00
4000.10 Registry Fee	50.00
4000 Registry Income	25.00
Revenue	
Revenue	TOTAL

Statement of Financial Position/Balance Sheet As of October 31, 2024

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1000 Checking Account US Bank	61,300.69
1050 Money Market US Bank	149,996.38
Total Bank Accounts	\$211,297.07
Accounts Receivable	
Accounts Receivable (A/R)	2,010.00
Total Accounts Receivable	\$2,010.00
Other Current Assets	
1300 Other Assets	0.00
Undeposited Funds	0.00
Total Other Current Assets	\$0.00
Total Current Assets	\$213,307.07
Other Assets	
Fraud Charges	198.70
Total Other Assets	\$198.70
TOTAL ASSETS	\$213,505.77
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable (A/P)	-9.90
Total Accounts Payable	\$ -9.90
Total Current Liabilities	\$ -9.90
Total Liabilities	\$ -9.90
Equity	
Opening Balance Equity	47,341.29
Retained Earnings	158,074.90
Net Revenue	8,099.48
Total Equity	\$213,515.67
TOTAL LIABILITIES AND EQUITY	\$213,505.77

Dedicated Fund Donations

October 2024

MEMO/DESCRIPTION	AMOUNT	DATE	ACCOUNT	BALANCE
			Restricted Fund Donations	
Julia Latady: Youth Fund donation	\$5.00	10/01/2024	Restricted Fund Donations	\$5.00
	\$5.00		Total for Restricted Fund Donations	

National Team Incomes

October 2024

ACCOUNT	DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	ACCOUNT FULL NAME CLEARED	AMOUNT	BALANCE
National Team								
National Team	10/07/2024	Bill		Lauridsen, Virginia	Cadence Coaching 6 Session Package Reimbursement	4500 National Team	-\$3,000.00	-\$3,000.00
National Team	10/07/2024	Invoice	141	Caeli Cavenagh	Cadence Coaching Sessions	4500 National Team	\$120.00	-\$2,880.00
National Team	10/07/2024	Invoice	153	Caeli Cavenagh	Biannual payment towards membership	4500 National Team	\$250.00	-\$2,630.00
National Team	10/08/2024	Invoice	157	Laura Benson	Biannual payment towards membership	4500 National Team	\$250.00	-\$2,380.00
National Team	10/10/2024	Invoice	151	Alexandra Dannenmann	Biannual payment towards membership	4500 National Team	\$250.00	-\$2,130.00
National Team	10/11/2024	Invoice	161	Heidi Benson	Biannual payment towards membership	4500 National Team	\$250.00	-\$1,880.00
Total for National Team							-\$1,880.00	

Balance at 12/31/2023 47,903.87 Adjustments 39,280.52

Total current Fund Balance 87,184.39

American Youth Cup Fund

Date	Income	Expense	Balance	Comments
			25,290.00	Beginning Balance at 12/31/2023
5/31/2024	275.00		25,565.00	May 2024 Donations
6/31/24		5,974.72	19,590.28	June Expenses
8/1/2024	1,320.00		20,910.28	July Participant Shares (4)
			20,910.28	
			20,910.28	
			20,910.28	_
			20,910.28	Current Balance

Educational Fund

Date	Income	Expense	Balance	Comments
		p =	233.97	Beginning Balance at 12/31/2023
2/13/2024	10,000.00			Added at 2/13/2024 Board meeting
3/31/2024	2.00		10,235.97	March 2024 Donations w/Membership
4/30/2024	1.00		10,236.97	April 2024 Donations w/Membership
5/31/2024	5.00		10,241.97	May 2024 Donations w/Membership
6/30/2024	11.00		10,252.97	June 2024 Donations w/Membership
7/1/1934		800.00	9,452.97	Virginia Lauridsen: Trainer Cert Exams
			9,452.97	
			9,452.97	
			9,452.97	_
			9,452.97	Current Balance

Breeding Fund

breeding Fun	u			
Date	Income	Expense	Balance	Comments
			2,553.52	Beginning Balance at 12/31/2023
2/13/2024	5,000.00		7,553.52	Added at 2/13/2024 Board meeting
3/31/2024	52.00		7,605.52	March 2024 Donations w/Membership
4/30/2024	15.00		7,620.52	April 2024 Donations w/Membership
5/31/2024	5.00		7,625.52	May 2024 Donations w/Membership
6/30/2024	11.00		7,636.52	June 2024 Donations w/Membership
7/1/2024		2,500.00	5,136.52	Harmony Icelandics Breeding Assesment/Seminar
7/31/2024	46.00		5,182.52	July 2024 Donations w/Membership
8/31/2024	21.00		5,203.52	August 2024 Donations w/Membership
			5,203.52	
			5,203.52	_
			5,203.52	Current Balance

Date	Income	Expense	Balance	Comments
				Beginning Balance at 12/31/2023
			4,000.00	Current Balance
			4,000.00	Current Batance
World Champ	oionship Fund			
Date	Income	Expense	Balance	Comments
		·	5,303.21	Beginning Balance at 12/31/2023
2/13/2024	10,000.00			Added at 2/13/2024 Board meeting
2/29/2024	8.00		15,311.21	February 2024 Donations w/Membership
3/31/2024	102.00		15,413.21	March 2024 Donations w/Membership
4/10/2024	30.00		15,443.21	April 2024 Donations w/Membership
5/31/2024	31.00		15,474.21	May 2024 Donations w/Membership
6/30/2024	61.00		15,535.21	June 2024 Donations w/Membership
7/31/2024	26.00		15,561.21	July 2024 Donations w/Membership
8/31/2024	21.00		15,582.21	August 2024 Donations w/Membership
			15,582.21	
			15,582.21	=
			15,582.21	Current Balance
				_
Youth & Yout	h Camp Fund			
Date	Income	Expense	Balance	Comments
			10,523.17	Beginning Balance at 12/31/2023
2/13/2024	10,000.00			Added at 2/13/2024 Board meeting
2/29/2024	10.00			February 2024 Donations w/Membership
3/31/2024	117.00			March 2024 Donations w/Membership
4/30/2024	51.00			April 2024 Donations w/Membership
5/31/2024	51.00			May 2024 Donations w/Membership
6/30/2024	71.00			June 2024 Donations w/Membership
7/31/2024	136.00			July 2024 Donations w/Membership
8/31/2024	101.00			August 2024 Donations w/Membership
10/31/2024	5.00		-	October 2024 Donations w/Membership
			21,065.17	
			21,065.17	1
			21,065.17	Current Balance
Leisure Fund	Incomo	Evnonco	Balance	Comments
Date	Income	Expense	palaiice -	Comments
2/13/2024	5,000.00		5.000.00	Beginning Balance at 12/31/2023
_,,,	5,000.00		-,	Added at 2/13/2024 Board meeting
			5,000.00	
			5,000.00	
			5,000.00	
			5,000.00	Current Balance
Promotions F	und			
Date	Income	Expense	Balance	Comments

			-	Beginning Balance at 12/31/2023
2/13/2024	5,000.00		5,000.00	Added at 2/13/2024 Board meeting
3/8/2024		161.50	4,838.50	Vista print banner
10/24/2024		198.26	4,640.24	Vista print banner
			4,640.24	
			4,640.24	_
			4,640.24	Current Balance

National Team: Self Funded

Date	Income	Expense	Balance	Comments
7/30/2024			-	Beginning Balance at 07/30/2024
8/31/2024	600.00		600.00	August Income
9/31/2024	2,610.00		3,210.00	September Income
10/31/2024	1,120.00	3,000.00	1,330.00	October
			1,330.00	
		_	1,330.00	_
			1,330.00	Current Balance

Statement of Financial Position/Balance Sheet As of September 30, 2024

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1000 Checking Account US Bank	62,148.06
1050 Money Market US Bank	149,890.89
Total Bank Accounts	\$212,038.95
Accounts Receivable	
Accounts Receivable (A/R)	4,520.00
Total Accounts Receivable	\$4,520.00
Other Current Assets	
1300 Other Assets	0.00
Undeposited Funds	0.00
Total Other Current Assets	\$0.00
Total Current Assets	\$216,558.95
TOTAL ASSETS	\$216,558.95
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable (A/P)	3,010.10
Total Accounts Payable	\$3,010.10
Total Current Liabilities	\$3,010.10
Total Liabilities	\$3,010.10
Equity	
Opening Balance Equity	47,341.29
Retained Earnings	158,074.90
Net Revenue	8,132.66
Total Equity	\$213,548.85
TOTAL LIABILITIES AND EQUITY	\$216,558.95

Statement of Activity/Income Statement September 2024

	TOTAL
Revenue	
4000 Registry Income	25.00
4000.10 Registry Fee	240.00
4000.20 Registry Transfer Fee	180.00
4000.30 DNA Fee	152.00
Total 4000 Registry Income	597.00
4100 Membership Income	3,936.02
4100.10 Farm Listing Income	110.00
Total 4100 Membership Income	4,046.02
4200 Event Income	114.60
4400 Quarterly Publication Income	2,070.00
4500 National Team	3,370.00
4800 Restricted Fund Donations	27.00
4900 Interest Income	148.58
Total Revenue	\$10,373.20
GROSS PROFIT	\$10,373.20
Expenditures	
150.601 G&A Technology	2,056.60
150.603 G&A Printing	456.35
150.640 G&A Contractors	365.42
150.662 G&A Telephone	18.69
300.631 Memb Quarterly Publication	3,191.22
300.641 Memb Quarterly Contractor	1,000.00
300.805 Memb CC fees	164.40
500.630 Events Funding Policies	950.00
500.646 Event Awards	414.87
500.805 Event CC Fees	3.42
600.640 Reg Contractors	388.00
600.805 Reg CC fees	17.09
QuickBooks Payments Fees	101.28
Total Expenditures	\$9,127.34
NET OPERATING REVENUE	\$1,245.86
NET REVENUE	\$1,245.86

Balance at 12/31/2023 47,903.87 41,515.28 Adjustments

Total current Fund Balance 89,419.15

American Youth Cup Fund

Date	Income	Expense	Balance	Comments
			25,290.00	Beginning Balance at 12/31/2023
5/31/2024	275.00		25,565.00	May 2024 Donations
6/31/24		5,974.72	19,590.28	June Expenses
8/1/2024	1,320.00		20,910.28	July Participant Shares (4)
			20,910.28	
			20,910.28	
			20,910.28	_
			20,910.28	Current Balance

Educational Fund

Date	Income	Expense	Balance	Comments
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7/1/1934		800.00	9,452.97	Virginia Lauridsen: Trainer Cert Exams
			9,452.97	
			9,452.97	
			9,452.97	_
			9,452.97	Current Balance

Breeding Fund

Di ooumg i un				
Date	Income	Expense	Balance	Comments
			2,553.52	Beginning Balance at 12/31/2023
2/13/2024	5,000.00		7,553.52	Added at 2/13/2024 Board meeting
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7/31/2024	46.00		5,182.52	July 2024 Donations w/Membership
8/31/2024	21.00		5,203.52	August 2024 Donations w/Membership
			5,203.52	
			5,203.52	
			5,203.52	Current Balance

Date Income Expense Balance Comments									
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A,000.00 Current Balance									
Norld Championship Fund Date Income Expense Balance Comments									
Date Income Expense Balance Comments	4,000.	Current Batance							
Date Income Expense Balance Comments	World Championship Fund								
5,303.21 Beginning Balance at 12/31/2023		Comments							
2/13/2024 10,000.00 15,303.21 Added at 2/13/2024 Board meeting 2/29/2024 8.00 15,311.21 February 2024 Donations w/Membership 3/31/2024 102.00 15,413.21 March 2024 Donations w/Membership 4/10/2024 30.00 15,443.21 April 2024 Donations w/Membership 5/31/2024 31.00 15,443.21 May 2024 Donations w/Membership 6/30/2024 61.00 15,535.21 June 2024 Donations w/Membership 7/31/2024 26.00 15,561.21 July 2024 Donations w/Membership 8/31/2024 21.00 15,582.21 August 2024 Donations w/Membership 15,582.21 15,582.21 15,582.21									
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5/31/2024 31.00 15,474.21 May 2024 Donations w/Membership 6/30/2024 61.00 15,535.21 June 2024 Donations w/Membership 7/31/2024 26.00 15,561.21 July 2024 Donations w/Membership 8/31/2024 21.00 15,582.21 August 2024 Donations w/Membership 15,582.21 15,582.21 15,582.21 15,582.21 Current Balance 2/13/2024 10,000 20,523.17 Beginning Balance at 12/31/2023 2/13/2024 10,000 20,523.17 Added at 2/13/2024 Bonations w/Membership 3/31/2024 117.00 20,533.17 February 2024 Donations w/Membership 4/30/2024 51.00 20,752.17 March 2024 Donations w/Membership 5/31/2024 51.00 20,752.17 May 2024 Donations w/Membership 6/30/2024 71.00 20,823.17 June 2024 Donations w/Membership 7/31/2024 136.00 20,959.17 July 2024 Donations w/Membership 8/31/2024 101.00 21,060.17 August 2024 Donations w/Membership 21,060.17 21,060.17									
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15,582.21 15,582.21 15,582.21 15,582.21 15,582.21 15,582.21 15,582.21 15,582.21 15,582.21 15,582.21	31/2024 26.00 15,561.	21 July 2024 Donations w/Membership							
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Youth & Youth Camp Fund Date Expense Balance Comments 10,523.17 Beginning Balance at 12/31/2023 2/13/2024 10,000.00 20,523.17 Added at 2/13/2024 Board meeting 2/29/2024 10.00 20,533.17 February 2024 Donations w/Membership 3/31/2024 117.00 20,650.17 March 2024 Donations w/Membership 4/30/2024 51.00 20,752.17 May 2024 Donations w/Membership 5/31/2024 51.00 20,752.17 May 2024 Donations w/Membership 6/30/2024 71.00 20,823.17 June 2024 Donations w/Membership 7/31/2024 136.00 20,959.17 July 2024 Donations w/Membership 8/31/2024 101.00 21,060.17 August 2024 Donations w/Membership 21,060.17 21,060.17 Current Balance	15,582.	21							
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2/13/2024 10,000.00 20,523.17 Added at 2/13/2024 Board meeting 2/29/2024 10.00 20,533.17 February 2024 Donations w/Membership 3/31/2024 117.00 20,650.17 March 2024 Donations w/Membership 4/30/2024 51.00 20,701.17 April 2024 Donations w/Membership 5/31/2024 51.00 20,752.17 May 2024 Donations w/Membership 6/30/2024 71.00 20,823.17 June 2024 Donations w/Membership 7/31/2024 136.00 20,959.17 July 2024 Donations w/Membership 8/31/2024 101.00 21,060.17 August 2024 Donations w/Membership 21,060.17 21,060.17 21,060.17 Current Balance	outh & Youth Camp Fund								
2/13/2024 10,000.00 20,523.17 Added at 2/13/2024 Board meeting 2/29/2024 10.00 20,533.17 February 2024 Donations w/Membership 3/31/2024 117.00 20,650.17 March 2024 Donations w/Membership 4/30/2024 51.00 20,752.17 May 2024 Donations w/Membership 6/30/2024 71.00 20,823.17 June 2024 Donations w/Membership 7/31/2024 136.00 20,959.17 July 2024 Donations w/Membership 8/31/2024 101.00 21,060.17 August 2024 Donations w/Membership 21,060.17 21,060.17 Current Balance	ate Income Expense Balance	Comments							
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2/13/2024	5,000.00	5,000.00	Beginning Balance at 12/31/2023
		5,000.00	Added at 2/13/2024 Board meeting
		5,000.00	
		5,000.00	
	_	5,000.00	_
		5,000.00	Current Balance

National Team: Self Funded

Date	Income	Expense	Balance	Comments
7/30/2024			-	Beginning Balance at 07/30/2024
8/31/2024	600.00		600.00	August Income
9/31/2024	2,610.00		3,210.00	September Income
			3,210.00	
			3,210.00	
			3,210.00	_
			3,210.00	Current Balance

Dedicated Fund Donations

September 2024

MEMO/DESCRIPTION	AMOUNT	DATE	ACCOUNT	BALANCE
			Restricted Fund Donations	
Diane Graves: WCF Donation	\$5.00	09/10/2024	Restricted Fund Donations	\$5.00
Diane Graves: Youth Donation	\$5.00	09/10/2024	Restricted Fund Donations	\$10.00
Kathryn L Kalan: WCF Donation	\$1.00	09/15/2024	Restricted Fund Donations	\$11.00
Kathryn L Kalan: Youth Fund Donation	\$1.00	09/15/2024	Restricted Fund Donations	\$12.00
Ellen Halverson: WCF donation x 5	\$5.00	09/27/2024	Restricted Fund Donations	\$17.00
Ellen Halverson: Breeding Fund donation x 5	\$5.00	09/27/2024	Restricted Fund Donations	\$22.00
Ellen Halverson: Youth Fund donation x 5	\$5.00	09/27/2024	Restricted Fund Donations	\$27.00
	\$27.00		Total for Restricted Fund Donations	

National Team Incomes September 2024

ACCOUNT	DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	ACCOUNT FULL NAME CLEARED	AMOUNT	BALANCE
National Team								
National Team	09/11/2024	Invoice	149	Sigrun Brynjarsdottir.	Cadence Coaching Sessions	4500 National Team	\$120.00	\$120.00
National Team	09/11/2024	Invoice	150	Alexandra Venable	Biannual payment towards membership	4500 National Team	\$250.00	\$370.00
National Team	09/11/2024	Invoice	152	Asta Covert	Biannual payment towards membership	4500 National Team	\$250.00	\$620.00
National Team	09/11/2024	Invoice	158	Jeff Rose	Biannual payment towards membership	4500 National Team	\$250.00	\$870.00
National Team	09/11/2024	Invoice	159	Virginia Lauridsen	Biannual payment towards membership	4500 National Team	\$250.00	\$1,120.00
National Team	09/11/2024	Invoice	162	Sigrun Brynjarsdottir.	Biannual payment towards membership	4500 National Team	\$250.00	\$1,370.00
National Team	09/13/2024	Invoice	147	Lori Cretney	Cadence Coaching Sessions	4500 National Team	\$120.00	\$1,490.00
National Team	09/16/2024	Invoice	143	Terral Hill	Cadence Coaching Sessions	4500 National Team	\$120.00	\$1,610.00
National Team	09/16/2024	Invoice	154	Carrie Lyons Brandt	Biannual payment towards membership	4500 National Team	\$250.00	\$1,860.00
National Team	09/16/2024	Invoice	155	Terral Hill	Biannual payment towards membership	4500 National Team	\$250.00	\$2,110.00
National Team	09/16/2024	Invoice	156	Lucy Nold.	Biannual payment towards membership	4500 National Team	\$250.00	\$2,360.00
National Team	09/27/2024	Invoice	160	Lori Cretney	Biannual payment towards membership	4500 National Team	\$250.00	\$2,610.00
Total for National Team							\$2,610.00	

DATE	TIME IN	TIME OUT	Total
9/3/2024	8:15 PM	8:30 PM	0.25
9/4/2024	4:00 PM	4:45 PM	0.75
9/5/2024	5:43 PM	8:00 PM	2.283333
9/9/2024	9:18 AM	10:16 AM	0.966667
9/10/2024	1:59 PM	2:14 PM	0.25
9/11/2024	12:56 PM	4:37 PM	3.683333
9/17/2024	8:00 PM	8:50 PM	0.833333
9/18/2024	3:32 PM	4:15 PM	0.716667
9/19/2024	8:07 AM	9:45 AM	1.633333
	3:14 PM	4:08 PM	0.9
9/20/20204	2:22 PM	4:15 PM	1.883333
9/23/2024	12:23 PM	1:12 PM	0.816667
	3:41 PM	4:15 PM	0.566667
9/25/2024	8:12 AM	11:10 AM	2.966667
9/26/2024	6:45 PM	7:00 PM	0.25
9/27/2024	9:37 AM	10:20 AM	0.716667
	3:45 PM	4:10 PM	0.416667
9/30/2024	11:30 AM	3:35 PM	4.083333
9/31/24	8:30 AM	9:47 AM	1.283333

Archiving, website stuff, and formatting member entries

Book-keeping 6.00 Membership 3.28 Both 15.97

25.2500

631.25

World Championship Qualification Amendment - Flex Spots

Provided that there would be unused spots for the USIHC to send riders to the world championships, the National Team's Team Leader and Team Trainer may nominate additional USIHC members to the WC team in their discretion. These nominated riders must be members in good standing with the USIHC and maintain the same citizenship and / or residency requirements as any other rider on the WC team. A maximum number of three adult flex riders shall be qualified per WC year, and a maximum of two youth flex riders shall be qualified per WC year. In no event shall the number of flex spot riders exceed the number of riders qualified through the non-flex process.

The purpose of these flex spots is to provide additional opportunities for USIHC Members in good standing who are not currently on the National Team or who do not meet the National Ranking requirements. Applicants seeking flex spots must otherwise meet all USIHC and FEIF requirements to participate at the WC on behalf of the USIHC, as well as timely apply for the WC flex spot under all other requirements, including timely video submission. Any horse / rider combination qualifying under this route needs to secure a minimum score in their WC tryout video of: 1. For Adults: 7.0 in T1, 6.7 in T2, 6.7 in V1, or 6.5 in F1; and 2. For Youth: 6.7 in T1, 6.4 in T2, 6.4 in V1, or 6.2 in F1.

These flex spot nominations only are available if there are unused openings on the USIHC World ChampionshipTeam after all riders who have qualified through the existing WC tryout and qualifications process have been offered a spot.

In addition to the cost of submitting a video submission for the WC tryout, any rider admitted to the WC team with a flex spot shall pay a \$1,000 team fee to the USIHC.

Horse / rider combinations must apply in writing for any available flex spots by the WC submission deadline of the WC year. Applications shall be addressed to the Team Trainer and Team Leader, copying the USIHC President, Vice President, Secretary, and Treasurer. Applications shall include a list of the rider's full competition results for the past two years, and a personal statement detailing why the rider believes they fit the considerations outlined below. The Team Trainer and Team Leader may request what additional information or materials they deem fit from any applicant.

When exercising their discretion, the Team Leader and Team Trainer are directed to consider:

- 1. The horse / rider's recent competition results and performances as a whole;
- 2. The rider's overall contributions to the USIHC membership and overall community of icelandic horses in the United States;
- 3. Whether the rider(s) will make for a more inclusive, well-rounded, and competitive team; and
- 4. Whether the rider(s) are likely to use their experience at the WC to improve and support the USIHC's mission and community as a whole.

The Team Leader and Team Trainer are directed to use their discretion to field the most inclusive, well-rounded, competitive, and member-serving WC team possible.

Any nominations to the WC team under this policy must be ratified by the USIHC Board of Directors.

Code of Conduct for Sport Judges at USIHC National Ranking events

By accepting an invitation to judge at a USIHC National Ranking event the judge commits to act in accordance with the following standards:

- 1. The judge seek to have a neutral, independent and fair position towards riders, owners, trainers, organizers and other officials and integrate well into a team. Financial and/or personal interest shall not influence or be perceived to influence their way of judging.
- 2. The judge will avoid any actual or perceived conflict of interest. Activities which will lead to or may lead to a "conflict of interest" when judging at a USIHC National Ranking event includes but are not limited to:
 - Coaching/training a horse/rider during and two days prior to an event.
 - Judging a test where one is owner/part-owner of horses taking part.
 - Being in a situation of financial dependence or gaining financial profit from
 - owners, riders, trainers, organizers or other related organizations.
 - Having a close personal relationship with a competitor. A judge should not judge
 - classes where his/her spouse, children, siblings or parents are competing.
 - Inappropriate use of social or other media before, during and after the event.
- 3. The judge will notify the USIHC Sport Leader and the event organizer of possible conflicts of interest or situations that may be perceived as such.
- 4. During the event the judge will be punctual and conduct him/herself in a professional manner at all times. The judge will be well prepared for the tests he/she is judging and must cooperate well with the organizer, colleagues and other officials. The judge will not consume alcohol until after the day's judging is finished and will keep the use of mobile phones and/or other electronic communication devices to the minimum.

By accepting an invitation to judge a USIHC National Ranking event the judge commits to these standards and is aware that the USIHC has the right to undertake disciplinary actions against judges who do not follow this Code of Conduct and FEIF rules. Such disciplinary actions may consist of: (1) Warning letter (2) Temporary suspension and (3) Removal from the USIHC Judges' list.

Quarterly Committee report November 7, 2024 submitted by Nancy Brown

Issue Four 2024 of the Quarterly is now at press. The e-Quarterly should be ready to be released around November 15, with printed copies mailed on December 1. We are printing 625 copies of this issue; there will be no extra copies available for promotional purposes until March, as we have very few back issues in stock.

Issue Four 2024 of *The Icelandic Horse Quarterly* continues our series of interviews with members of the National Team, reports on the FEIF Youth Cup, investigates the history of Icelandic horses in America, and discusses helping a horse lose weight and research on the effects of competition shoeing on biomechanics, as well as sharing news from the USIHC Affiliated Clubs, the Board of Directors, and our parent organization, FEIF.

We are now open for submissions for Issue One 2025, to be mailed in March. Board members and committee chairs, please send us any news, photos, meeting minutes, announcements, or advertisements that you would like to share with the membership. Remember that ads for USIHC-sponsored events are free, space permitting.

Deadline for submissions for Issue One 2025 (mailed in March) is January 1. Please send all submissions to <u>quarterly@icelandics.org</u>.